

**TOWN OF SANGERVILLE
BOARD OF SELECTMEN
MEETING MINUTES
Beginning @ 5:00PM
Wednesday, December 16, 2020**

Item 1. Open Meeting: Chairman Wark called meeting to order at 5:00 pm, followed by the Pledge of Allegiance.

- A. Selectmen Present: Mike Wark, Jodi Cabot, Dale Gray
- B. Employees Present: Brydie Armstrong
- C. Public Present: Jim Nicholas, Holly Nicholas

Item 2. Approval of Minutes:

A. Select Board Meeting 12-2-2020

Selectman Cabot made a motion and Selectman Gray 2nd to approve the minutes. All in favor.

Item 3. Review of the Treasurer's Warrants:

- A. Payroll # 96, # 98, # 99
- B. Accounts Payable # 97, # 100

Selectman Gray made a motion and Selectman Cabot 2nd to approve A & B as read. All in favor.

Item 4. Open Session: Limited to 2 Minutes – Extension per Chairman- None

Item 5. Old Business:

A. Annual Town Meeting

The Select Board is staying the course for the Annual Town Meeting as previously discussed. Due to COVID restrictions the Annual Town Meeting will need to be revisited at a later date. The Town will use last year's budget until a new budget can be approved.

B. Paid Leave Law and Personnel Policy

The Town Manager reached out to the town's attorney regarding the new Paid Leave Law. As the town does not have 11 or more employees working more than 120 days it was determined the Paid Leave Law would not go into effect for the town. Discussed Personnel Policy, current personal time and the new paid leave law. Town employees currently earn 10 hours of personal time quarterly. The new paid leave law states employees work 40 hours to earn 1-hour personal time. The Town Manager will follow up with the Select Board on paid leave time.

Item 6. New Business:

A. Mowing Bids

Selectman Cabot made a motion to approve PJ's Lawncare for mowing bid for 2021 and Chairman Wark 2nd. All in favor.

B. Appointment of Fire Chief

Town Manager did not receive a nomination from the Fire Department. The Board will appoint the Fire Chief at the next meeting.

Item 7. Town Manager Report: Fire Department, Abbie Fowler, Christmas Eve

Fire Department- Town Manager had a meeting Sunday with the Fire Department. Went to Public Works garage to see if the building could be used by the Fire Department. The department expressed interest but there would need to be major work done to the building. It may not be feasible.

Abbie Fowler- The Town Manager received an email from Brian Howard who is going to start demolition in January at Abbie Fowler. He will be building a location to manufacture and package ammunition.

Christmas Eve- now a Federal Holiday.

Town Office- Nick Waite emailed the Town Manager a list of basic numbers for a new town office from contractors.

Item 8. Road Commissioner: Brush Cutting Update

Still moving ahead. Brush cutting is being done on Townhouse, Flanders Hill will be done next, then Goff Rd. The Town Manager will contact Engstrom's and see if they will contract for some tree work this winter.

Item 9. Correspondence:

Item 10. Request for Additional Agenda Items: None

Item 11. Selectmen Concerns: None

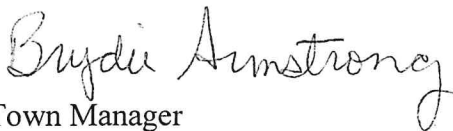
Item 12. Executive Session: 1 MRSA 405 (6)A Personnel

Chairman Wark made a motion and 2nd by Selectman Cabot to go into Executive Session under 1 MRSA 405 (6)A Personnel at 5:45 pm. At 5:50 pm Chairman Wark made a motion and 2nd by Selectman Cabot to leave Executive Session. NO ACTION TAKEN.

Adjourn. Selectman Cabot made a motion to adjourn and 2nd by Chairman Wark at 5:50 pm.

THE NEXT MEETING IS January 6, 2021 (Agenda subject to change without notice)

Respectfully submitted,


Town Manager

